



We celebrate 20 years of *Acceder*, supporting Roma people to access employment

56.55% of the total budget

20,996 Participants

Acceder is an employment intermediation programme, which aims for the effective incorporation of the Roma population into the labour market as a gateway to inclusion.

With *Acceder* we work with people using a personalised, integrated and multidimensional approach. We intervene in the environment, the family context and the labour market, identifying employment opportunities and alliances.



Director of the Employment Department
Arantza Fernández Espiñeira

The results demonstrate that unemployment among Roma people can be overcome

20,996 People supported who trust *Acceder* to find a job

4,013 People find a job with the support of *Acceder*

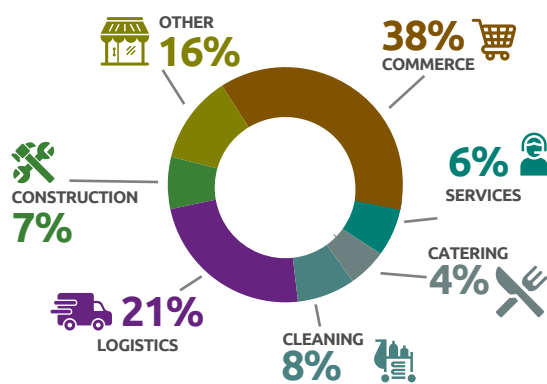
6,458 Contracts

5,257 People trained



Companies are our great allies in the social and labour market inclusion of Roma people

3,419 Collaborating companies
446 Agreements signed
328 Specialised training actions



With *Acceder*, we improve access to self-employment and promote street trading



496 Self-employment projects supported
71 Projects launched



93 Work posts created
186 pathways in street trading with *Mercaemprende*

We launch initiatives which contribute to improving the future for young Roma people and their families



Training with a Guarantee

239 participants

30 training actions
14% obtained a job



Learning by Doing

340 participants

35% obtained a job
6% returned to education
31 collaborating companies in 15 locations



We promote innovation and alliances with technological companies so that the Roma population can enjoy equal opportunities to access the technological labour market.

Secondary School graduation classrooms

453 young people enrolled in compulsory secondary education

87% passed the academic year

13% obtained the Compulsory Secondary Education Certificate



Acceder is now well-established as the most effective and impactful initiative in social and labour market inclusion for the Roma population

2000-2021 CUMULATIVE DATA



20 YEARS GENERATING EMPLOYMENT

119,564 Participants

97,592 Contracts obtained
38% younger than 35 years

34,547 People found a job
69% Roma
34% Women

2,386 Self-employment projects supported

17,797 Collaborating Companies

38,845 People trained
77% Roma
42% Women

Funded by:



Some of the companies collaborating with the *Acceder* programme



With the participation of regional and local administrations, and private entities

WHAT WE DID IN 2021

20 YEARS OF ACCEDER, PROMOTING THE EMPLOYMENT OF THE ROMA COMMUNITY